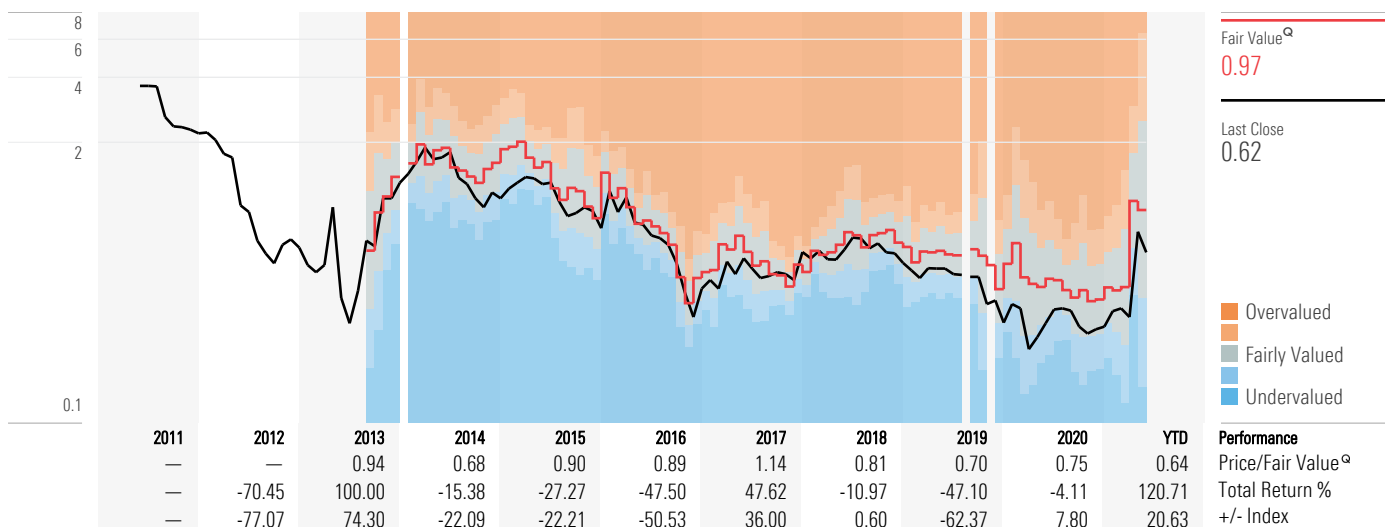


Catenon SA COM ★★★ Q 12 May 2021, 00:38 UTC

Economic Moat ☐	Uncertainty ☐	Price/Fair Value ☐	Trailing Dividend Yield %	Market Cap	Investment Style	Sector	Industry
None	Extreme	0.6	—	11.3681 Mil	Small Value	Industrials	Staffing & Employment Services



Total Return % as of 11 May 2021. Last Close as of 11 May 2021. Fair Value as of 12 May 2021, 00:38 UTC. Index: Morningstar Spain GR EUR.

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Valuation^Q as of 11 May 2021



Fair Value^Q
0.97
Uncertainty^Q :
Extreme

COM is Under Valued at a 36% discount.

Economic Moat^Q

☐ None

Financial Health^Q

Moderate

1-Star Price^Q

> 6.43

5-Star Price^Q

< 0.15

Financials as of 11 May 2021 (Fiscal Year End 31 Dec 2019)

2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	YTD	Fiscal
7.16	8.15	6.01	8.28	13.39	14.08	3.61	3.14	7.30	5.54	5.54	Revenue (Mil)
-1,564	-466	-958	1,293	1,937	-1,691	616	-89	16	-1,009	-1,009	Operating Income (K)
-21.85	-5.72	-15.93	15.62	14.46	-12.01	17.05	-2.85	0.22	-18.23	-18.23	Operating Margin (%)
-1,775	-1,130	-1,876	1,581	849	-3,582	-113	-4	-266	-1,836	-1,836	Net Income (K)
-0.14	-0.09	-0.11	0.08	0.05	-0.19	-0.01	0.00	-0.01	-0.10	-0.10	Diluted Earnings/Share
-1,553	655	-403	-1,471	200	906	1,297	918	448	-40	-40	Operating Cash Flow (K)
-821	-918	-511	-716	-702	-440	-129	-180	-428	-251	-251	Capital Spending (K)
-2,374	-263	-914	-2,188	-502	466	1,168	738	20	-291	-291	Free Cash Flow (K)
13	13	16	19	19	19	19	19	18	18	18	Avg Shares Outstand(Mil)
—	—	—	—	—	—	—	—	—	—	—	Dividend Per Share

Valuation as of 11 May 2021

2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	Current	Calendar
—	—	0.94	0.68	0.90	0.89	1.14	0.81	0.70	0.75	0.64	Price/Fair Value ^Q
0.08	1.04	3.28	2.63	1.41	0.54	0.86	0.85	2.07	2.05	2.05	Price/Sales
2.16	—	—	—	8.85	—	—	252.52	—	—	45.00	Price/Earnings
25.98	12.89	267.05	—	—	29.64	12.46	8.71	14.14	6.79	7.42	Price/Cash Flow
10.78	41.21	—	9.96	2.96	1.60	5.63	4.31	2.15	2.69	9.69	Price/Book

Operating Performance as of — (Fiscal Year End 31 Dec 2019)

2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	Q3	Fiscal (%)
-18.6	-11.58	-18.42	13.46	6.7	-34.11	0.02	-0.05	2.22	-35.54	—	Return on Assets
-146	-67.22	-316	57.05	17.06	-97.95	0.07	-0.13	3.92	-78.92	—	Return on Equity
-21.35	-13.64	-25.81	17.13	10.16	-37.34	2.52	1.06	4.37	-43.26	—	Rtn on Invested Capital

Business Description

Catenon SA is an executive search firm, which has a team of professionals from multiple countries, all of whom participate in domestic and international search processes in different countries and cultural settings. The company has operations in Europe, Asia, America, Oceania and Africa. Its technology platform introduces the candidates from around

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- ii. **Quantitative Economic Moat:** Intended to describe the strength of a firm's competitive position. It is calculated using an algorithm designed to predict the Economic Moat rating a Morningstar analyst would assign to the stock. The rating is expressed as Narrow, Wide, or None.
 - Narrow** – assigned when the probability of a stock receiving a "Wide Moat" rating by an analyst is greater than 70% but less than 99%.
 - Wide** – assigned when the probability of a stock receiving a "Wide Moat" rating by an analyst is greater than 99%.
 - None** – assigned when the probability of an analyst receiving a "Wide Moat" rating by an analyst is less than 70%.
- iii. **Quantitative Star Rating:** Intended to be the summary rating based on the combination of our Quantitative Fair Value Estimate, current market price, Quantitative Uncertainty Rating, and momentum. The rating is expressed as One-Star, Two-Star, Three-Star, Four-Star, and Five-Star.
 - ★ – the stock is overvalued with a reasonable margin of safety.
*Log (Quant FVE/Price) < -1*Quantitative Uncertainty*
*Micro-Caps: Log (Quant FVE/Price) < -1.5*Quantitative Uncertainty*
 - ★★ – the stock is somewhat overvalued.
*Log (Quant FVE/Price) between (-1*Quantitative Uncertainty, -0.5*Quantitative Uncertainty)*
*Micro-Caps: Log (Quant FVE/Price) between (-1.5*Quantitative Uncertainty, -0.75*Quantitative Uncertainty)*
 - ★★★ – the stock is approximately fairly valued.
*Log (Quant FVE/Price) between (-0.5*Quantitative Uncertainty, 0.5*Quantitative Uncertainty)*
*Micro-Caps: Log (Quant FVE/Price) between (-0.75*Quantitative Uncertainty, 0.75*Quantitative Uncertainty)*
 - ★★★★ – the stock is somewhat undervalued.
*Log (Quant FVE/Price) between (0.5*Quantitative Uncertainty, 1*Quantitative*

Uncertainty

*Micro-Caps: Log (Quant FVE/Price) between (0.75*Quantitative Uncertainty, 1.5*Quantitative Uncertainty)*

★★★★ – the stock is undervalued with a reasonable margin of safety.

*Log (Quant FVE/Price) > 1*Quantitative Uncertainty*

*Micro-Caps: Log (Quant FVE/Price) > 1.5*Quantitative Uncertainty*

After the initial calculation for the star rating, there is a final filtering step based on the momentum of the company. We rank the companies based on their 12-1 month momentum, then restrict those below the 30th percentile to a maximum of 3 stars.

iv. **Quantitative Uncertainty:** Intended to represent Morningstar's level of uncertainty about the accuracy of the Quantitative Fair Value Estimate. Generally, the lower the Quantitative Uncertainty, the narrower the potential range of outcomes for that particular company. The rating is expressed as Low, Medium, High, Very High, and Extreme.

Low – the interquartile range for possible fair values is less than 10%

Medium – the interquartile range for possible fair values is less than 15% but greater than 10%

High – the interquartile range for possible fair values is less than 35% but greater than 15%

Very High – the interquartile range for possible fair values is less than 80% but greater than 35%

Extreme – the interquartile range for possible fair values is greater than 80%

v. **Quantitative Financial Health:** Intended to reflect the probability that a firm will face financial distress in the near future. The calculation uses a predictive model designed to anticipate when a company may default on its financial obligations. The rating is expressed as Weak, Moderate, and Strong.

Weak – assigned when Quantitative Financial Health < 0.2

Moderate – assigned when Quantitative Financial Health is between 0.2 and 0.7

Strong – assigned when Quantitative Financial Health > 0.7

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- ii. **Quantitative Valuation** – Using the below terms, intended to denote the relationship between the security's **Last Price** and Morningstar's quantitative fair value estimate for that security.
 - Undervalued – Last Price** is below Morningstar's quantitative fair value estimate.
 - Fairly Valued – Last Price** is in line with Morningstar's quantitative fair value estimate.
 - Overvalued – Last Price** is above Morningstar's quantitative fair value estimate.

This Report **has not been made available** to the issuer of the security prior to publication.

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